

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session meeting of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, October 10, 2019. Kevin Kumpf, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Charley Jackson were present. Michael Shaw was absent.

Prior to the Call to Order, a bid opening for restroom renovations at Clay City Jr/Sr High School was conducted. One bid was received, from Garmong Construction. The amount of the bid was \$263,849.00. The bid is to be taken under advisement, and a recommendation will be brought to a subsequent meeting.

I. Call to Order

The meeting was called to order at 7:01 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Special Session minutes for September 12, 2019, and September 25, 2019

Regular Session minutes for September 12, 2019

C. Field Trips

1) Northview High School athletic teams to IHSAA tournament events during the 2019-20 school year, with dates to be determined. Overnight stays may be required when teams advance in IHSAA tournaments.

2) Northview High School Winter Guard to Highland Heights, KY, March 13, 14, and 15, 2020, to participate in WGI Regional Competition, requiring out-of-state travel and overnight stay.

3) Northview High School Winter Guard to Dayton, OH, April 1-5, 2020, to attend national competition at the end of the season, requiring out-of-state travel and overnight stay.

4) Clay City Elementary 5th grade students to St. Louis, MO, May 19, 2020, requiring out-of-state travel.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	ME	Deb Swearingen
b. FMLA	NHS	Lisa Milner
c. FMLA	NHS	Jill Conner
d. FMLA	CCE	Suzette Ames
e. FMLA	FPE	Dustin Jorgensen
f. FMLA	JTE	Ellen Jorgensen
g. FMLA	CCE/ESE/ME	Kim White
h. FMLA	NHS	Michele Hunter
i. FMLA	NHS	Whitney Braswell

j. FMLA	NCMS	Kim Parsons
2. Non-Certified	None	
a. Medical Leave of Absence	TRANS	Bill McCullough
b. Employee Not Eligible for Leave	NHS	Brandi Perrin
c. FMLA	NCMS	Kim Reynolds
d. Medical Leave of Absence	TRANS	Tom Wilson
e. Medical Leave of Absence	SE	Susan McCrocklin
f. Medical Leave of Absence	FPE	Sharon Sanders
B. RETIREMENTS		
1. Certified	None	
2. Non-Certified	None	
3. Place on Retirement Index	None	
C. RESIGNATIONS		
1. Certified	None	
2. Non-Certified		
a. 29-hour Instructional Assistant	JTE	Janet Maesch
b. 185-day Custodian	NHS	William Dakota Laswell
c. Director of Extended Services	CO/CORP	Mike Howard
d. 185-day Custodian	NHS	Brandi Perrin
e. 29-hour Instructional Assistant	ME	Heather Deakins
f. 33.75-hour/week Instructional Asst.	NCMS	Sara Noel
3. ECA Resignations	None	
4. ECA Lay Coaches		
a. Girls Varsity Asst. Basketball Coach	NHS	Baylee Muse
D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified		
a. 7 th Grade Math Teacher	NCMS	Arrah "Jean" Harris
2. Non-Certified		
a. 29-hour Instructional Assistant	NHS	Maria Heiliger
b. 4-hour/day Food Services	NHS	Kayla Jones
c. 29-hour Instructional Assistant	FPE	Autumn Mullenix
d. 29-hour Instructional Assistant	ME	Linda Barr
e. 5.75-hour/day Food Services	ESE	Danielle McIntire
f. 185-day Custodian	VBE	Aaliyha Ballinger
g. 29-hour Instructional Assistant	NCMS	Rebecca Milner
h. 29-hour Title I Instructional Asst.	ME	Allison DeWeese
i. 29-hour Instructional Assistant	NHS	Angela English
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. Ethics Bowl Competition Sponsor	NHS	Nathan Logue

b. Winter Guard Director	CCHS	Matt Harvey
c. Department Head	CCHS	Rhonda Neiswinger
d. 50% Student Council Sponsor	CCE	Kasi Fields
e. 50% Student Council Sponsor	CCE	Wendy Krieger
f. Head Varsity Wrestling Coach	NHS	Tony Sanabria
g. 6 th Grade Boys' Basketball Coach	NCMS	Brad Wilson
h. 8 th Grade Boys' Basketball Coach	NCMS	Jason Setliff
i. Academic Super Bowl Coach	CCHS	Ryan Swearingen
j. 50% Asst. Varsity Boys' Basketball	CCHS	Michael Owens
2. Extra-Curricular Non-Certified		
a. 50% Asst. Varsity Boys' Basketball	CCHS	Bradi Oberholtzer
3. Extra-Curricular Lay Coach		
a. Assistant Wrestling Coach	NHS	Pat Brown
b. Freshmen Boys' Basketball Coach	NHS	Fred Powers
c. JV Boys' Basketball Coach	NHS	Aaron Edwards
d. Boys' Varsity Asst. Basketball Coach	NHS	Vince Marietta
e. 50% Girls' Basketball Varsity Asst.	NHS	Ashley Mitton
f. 50% Girls' Basketball Varsity Asst.	NHS	Mikayla Rowan
g. Fall Percussion Director	NHS	Zachary Hewitt
h. 51% Elementary Sport	CCE	Jeremy Booe
i. 49% 6 th Grade Basketball Coach	CCE	Jeremy Booe
j. 51% 6 th Grade Basketball Coach	CCE	David Kirkling
k. 49% Elementary Sport	CCE	David Kirkling
l. 7 th Grade Boys' Basketball Coach	NCMS	Kalen Schane
m. 9 th Grade/C-Team Boys' Basketball Coach	CCHS	Noah Denker
n. Asst. Varsity Girls' Basketball Coach	CCHS	Charles Blane Crabb
o. Head Varsity Girls' Basketball Coach	CCHS	Jason Sindors
p. 8 th Grade Girls' Basketball Coach	CCHS	Tyler Jenkins
q. Color Guard Director	NHS	Ashley Gonzalez
4. Supplemental	None	

G. CHANGES

1. Certified	None
2. Non-Certified	None
3. ECA-Lay Coaches	None

H. VOLUNTEERS

1. CLASSROOM

Clay City Elementary

a. Janice Paul

East Side Elementary

a. Tracy Pattengale

Jackson Township Elementary

a. Hayley Staley

Van Buren Elementary

a. Lana Lucas

b. Megan Lucas

c. Jane Osborn

2. ATHLETICS/ECA

Clay City Elementary

- a. Steve Cooper – Volunteer Elementary Sport Coach

Clay City Jr/Sr High School

- a. Emily Fatch – Winter Guard

Northview High School

- a. Scott Wiley - Wrestling
- b. Caleb Nicosin - Wrestling
- c. Sarah Tellechea - Wrestling

North Clay Middle School

- a. Hunter Ragan – 7th Grade Boys' Basketball

I. TERMINATIONS

None

Mr. Jackson moved to approve the consent agenda items. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

None at this meeting

V. Superintendent's Report

Superintendent Fritz noted the following:

- New hires Jean Harris, Maria Heiliger, Kayla Jones, Autumn Mullenix, Linda Barr, Danielle McIntire, Aaliyha Ballinger, Rebecca Milner, Allison DeWeese, and Angela English were welcomed to the school family.
- Thanks were offered to businesses who had been so generous to the school system, including two donations to be considered this evening, and the ongoing generosity that is provided to the school corporation.
- Everyone was wished an enjoyable and safe fall break.

VI. New Business

A. **Adoption of 2020 Budget, Capital Projects Plan, and School Bus Replacement Plan**

Mr. Kumpf moved to approve the recommendation to adopt the 2020 budget, Capital Projects Plan, and School Bus Replacement Plan. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

B. **2020-2021 School Calendar**

Superintendent Fritz noted that the following objectives would be met with the proposed 2020-2021 school calendar:

- ✓ End the first semester prior to Christmas break
- ✓ Keep a similar number of days in the first and second semesters, with a few more days in the second semester to compensate for the instructional time lost due to standardized testing

- ✓ Start school a few days after the first of August
- ✓ Maintain a full week at fall break
 - This is scheduled during the Covered Bridge Festival and is very beneficial with regard to traffic issues during this very busy week.
- ✓ Maintain the Wednesday off prior to Thanksgiving
- ✓ Maintain one week at spring break
- ✓ Include one day off between New Year's Day and Spring Break (snow day, if needed)
- ✓ Include two planned eLearning days, which were added to the calendar for the first time this year. In addition to the two planned eLearning days, five additional eLearning days can be used, with a maximum of three at a time.

Mr. Jackson moved to approve the proposed school calendar. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

C. School Improvement Plans

Mr. Romas moved to approve the plans, as recommended. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

D. Request to Accept Donation of Laptop Computers from AECOM Hunt for Clay City Elementary

Mr. Jackson moved to approve the recommendation to accept the donation from Kevin Sebastian and AECOM Hunt for 13 Dell laptops to Clay City Elementary, with the devices to be reimaged for small group stations. Mr. Kumpf seconded.

Under discussion, Mrs. Baysinger wanted to know who AECOM Hunt was. Mr. Romas clarified that Kevin Sebastian used to work for Hunt Construction, the company that built Lucas Oil Stadium. Mrs. Adams asked if they were new or used laptops; it was determined that they were used because they were to be reimaged. Mrs. Adams also wanted to know if Mr. Milner had looked at the laptops and approved them, which he had, for supplemental use.

The motion was approved by a 6-0 vote.

E. Request Permission to Bid for Fiber WAN and Category 2 Switch and Access Point Hardware

Prior to a motion, Mr. Reberger pointed out that this request was for equipment the school corporation currently had that was 18-20 years old, and it was time for an update.

Mr. Kumpf moved to approve the recommendation to grant permission to Bill Milner to bid for Fiber WAN and Category 2 switch and access point hardware, with bids to be received at the December 12, 2019, board meeting and approved at the January 9, 2020, board meeting. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

F. Request to Accept \$9500 Donation from Riddell National Bank for Clay City Jr/Sr High School

Mrs. Baysinger moved to approve the recommendation to grant the request to accept a \$9,500 donation from Riddell National Bank for a new scoreboard at the Clay City Jr/Sr High School Eel Dome. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Kevin Kumpf noted that the school year was almost one quarter completed and was going quickly and going good.

Lynn Romas agreed with Mr. Kumpf's comment.

Andrea Baysinger stated that she appreciated the opportunity to go to the state school board and superintendent conference. A few of the board members had been able to go and had attended break-out sessions and heard very good speakers who had given the pulse of what is going on in Indiana.

Charley Jackson also agreed with Mr. Kumpf's comment. He thanked Riddell National Bank for the CCHS donation. He offered congratulations to the new hires.

Amy Burke Adams echoed the other board members' comments and wished everyone a wonderful fall break.

Tom Reberger agreed with Mr. Kumpf that it was hard to believe a fourth of the school year was already over. He offered thanks to Mrs. Adams, Mrs. Baysinger, Mr. Kumpf, and Superintendent Fritz for attending the ISBA conference this fall.

VIII. Future Agenda Items

None at this meeting

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:12 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.